

Don S. Lee (이동성)

Last Update: November 14, 2022

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ACADEMIC APPOINTMENTS

Assistant Professor, Graduate School of Governance and Department of Public Administration, Sungkyunkwan University, 2021-

Assistant Professor and Leverhulme Trust Fellow, School of Politics and International Relations, University of Nottingham, 2018-2021

Research Theme Director, Nottingham Interdisciplinary Centre for Economic and Political Research, University of Nottingham, 2019-2021

Director, Research Centre for the Study of Parties and Democracy, University of Nottingham, 2019

Postdoctoral Research Fellow, School of Politics and International Relations, University of Nottingham, 2017-18

Postdoctoral Research Fellow, Graduate School of Public Administration, Seoul National University, 2015-16

Lecturer, Department of Political Science, University of California, San Diego, 2013-15

Visiting Lecturer and Research Fellow,
Center for East Asian Democratic Studies, National Taiwan University, Republic of China, 2013, 2019
Paramadina Public Policy Institute, Paramadina University, Indonesia, 2013, 2019
Ateneo Center for Asian Studies, Ateneo de Manila University, Philippines, 2013

EDUCATION

Ph.D. Political Science, University of California, San Diego, 2015

M.A. Political Science, University of California, San Diego, 2010

M.A. Public Policy, Georgetown University, 2007

B.A. Public Administration, Korea University, 2005

PEER REVIEWED PUBLICATIONS

Big Data & Text Analysis

Published or Forthcoming

“Agency Heads’ Public Profiles and Bureaucratic Performance.” (2022) *The American Review of Public Administration* 52 (6): 409–422 (single-authored)

“Testing the “China Model” of Meritocratic Promotions: Do Democracies Reward Less Competent Ministers than Autocracies?” (2020) *Comparative Political Studies* 53 (3-4): 531-566 (co-authored, first and

corresponding author)

“Soft Power Runs into Popular Geopolitics: Western Media Frames Democratic Taiwan.” (2018) *International Journal of Taiwan Studies* 1 (2): 273-300 (co-authored)

Experimental Research on Elite and Citizen Behavior

Published or Forthcoming

“Circling the Wagons: How Perceived Injustice Increases Female Bureaucrats’ Support for Female Politicians.” Forthcoming in *Journal of East Asian Studies* (co-authored, first and corresponding author)

“Political Crisis in Central Government and Bureaucrats’ Responses in Provincial Government: The Impact of Governors’ Characteristics.” (2022) *Political Research Quarterly* 75 (4): 1186-1200 (co-authored, corresponding author)

“Bureaucratic Responsiveness in Times of Political Crisis: The Case of Presidential Impeachment.” (2021) *Public Administration* 99 (3): 563-580 (co-authored, first and corresponding author)

“What Motivates Street-level Bureaucrats to Implement the Reforms of Elected Politicians?” (2021) *Policy & Politics* 49 (1): 141-160 (co-authored, first and corresponding author)

“Civil Servants’ Perceptions of Agency Heads’ Leadership Styles: The Role of Gender in Public Sector Organizations.” (2021) *Public Management Review* 23 (8): 1160-1183 (co-authored, first and corresponding author)

“Ministerial Leadership and Endorsement of Bureaucrats: Evidence from a Survey Experiment in Presidential Governments.” (2020) *Public Administration Review* 80 (3): 426–441 (co-authored, first and corresponding author)

Under Review

“Bureaucratic Responses under Dynamic Political Settings” (R&R)

“Local Civil Servants’ Perceptions of Intergovernmental Tensions: Experimental Evidence from South Korea” (R&R)

“Exposure to Election Fraud Research Undermines Confidence in Elections”

Ministerial Leadership, Appointments, and Career Advancement

Published or Forthcoming

“Public Assessments of Ministerial Leadership in Times of National Crisis: The Case of the Pandemic Crisis.” Forthcoming in *Public Administration* (single-authored)

“Separation of Powers, Opposition Strength, and Executive Strategy.” (2022) *Governance* (co-authored, first author)

“Breaking the Cabinet’s Glass Ceiling: The Gendered Effect of Political Experience in Presidential Democracies.” (2022) *Comparative Political Studies* 55 (6): 992-1020 (co-authored, first and corresponding author)

“Executive Control of Bureaucracy and Presidential Cabinet Appointments in East Asian Democracies.” (2020) *Regulation & Governance* 14 (1): 82-101 (single-authored)

“Executive-Legislative Relations in East and Southeast Asia: Institutional Separation of Powers and its Consequences.” Forthcoming in David S. Law et al. (eds.), *Oxford Handbook of Constitutional Law in Asia*. Oxford University Press (single-authored)

“Executive Capacity to Control Legislatures and Presidential Choice of Cabinet Ministers in East Asian Democracies.” (2018) *Governance* 31 (4): 777-795 (single-authored)

“Portfolio Allocation as the President's Calculations: Loyalty, Copartisanship, and Political Context in South Korea.” (2018) *Journal of East Asian Studies* 18 (3): 345-365 (single-authored)

“Democratization and Women's Representation in Presidential Cabinets: Evidence from East and Southeast Asia.” (2018) *Asian Journal of Political Science* 26 (2): 161-180 (co-authored, first and corresponding author)

Under Review

“President’s Dilemma: Forming Governments in Asia” (book manuscript under contract at Oxford University Press)

“Bureaucratic Professionalization and Presidential Cabinet Management Strategy”

“Do Public Hearings Make Presidential Governments More Representative?”

Administrative and Political Reform

Published or Forthcoming

“Anti-Corruption Policy and Whistle-Blowing Intentions: Quasi-Experimental Evidence from Meritocratic Civil Service Systems.” Conditionally Accepted in *Administration & Society*

“Learning Effects of Anti-Corruption Reform in Public Organisations: Explanations from Social Psychological Theory.” Forthcoming in *Public Management Review*

“On the Causes of Electoral Volatility in Asia since 1948.” (2022) *Party Politics* 28 (6): 1187–1199 (co-authored, first and corresponding author)

“Regulatory Reform in the Era of New Technological Development: The Role of Organizational Factors in the Public Sector.” (2021) *Regulation & Governance* 15 (3): 894-908 (co-authored, corresponding author)

“Electoral Reform in South Korea? Application of a Mixed-Member Proportional System and Its Implications.” (2019) *Journal of Korean Social Trend and Perspective* 105 (2): 46-91 (in Korean, co-authored, first author)

“Semi-Presidentialism: Typology, Outcomes, and Application to Korea.” (2017) *Journal of Korean Social Trend and Perspective* 100 (3): 118-151 (in Korean, co-authored, first author)

Under Review

“Do Motivated Public Servants Behave More Ethically?” (R&R)

MANUSCRIPTS IN PROGRESS

Working Papers (available upon request)

“Who Becomes a Civil Servant?”

In Progress

Representative Bureaucracy in Public Education: Citizens' Assessment of Performance, Reliability, and Fairness

Party (System) Institutionalization and Presidential Cabinet Management Strategy

Policy Entrepreneurship: Experimental Evidence from Local Governments

Gender Discrimination in Meritocratic Bureaucracy: Evidence From A Conjoint Survey Experiment of Civil Servants

Electoral Reform and Voter Preferences: Evidence from a Conjoint Experiment

Party (System) Institutionalization and the Quality of Democracy in Asia

Intergovernmental Relations and Policy Entrepreneurship in Times of Crisis: Who Supports Whom?

FELLOWSHIPS & AWARDS

Sungkyun Faculty Fellowship, Sungkyunkwan, 2022-23

Start-up Fund, Sungkyunkwan, 2021-22

Leverhulme Trust Early Career Fellowship, 2018-21

International Grant, Taiwan Foundation for Democracy, 2018

Asia Research Institute Research Grant, Nottingham, 2017, 2018

REF 4* Outputs Fund, Nottingham, 2017

Governance and Public Policy Research Priority Area Fund, Nottingham, 2017

China Policy Institute Research Grant, University of Nottingham, 2017

Southeast Asia Research Group Travel Grant, Luce Foundation, 2016

Southeast Asia Research Grant, Korea Foundation, 2015

American Political Science Association Travel Grant, 2015

Dean of Social Sciences Dissertation Travel Grant, UC San Diego, 2013, 2015

Junior Scholar Travel Grant, American Association for Chinese Studies, 2014

Taiwan Fellowship, Taiwanese Ministry of Foreign Affairs, 2014

Northeast Asia Council Research Travel Grant, Association for Asian Studies, 2013

Sanford Lakoff Dissertation Research Scholarship, UC San Diego, 2013

EITM Summer Scholarship, Hobby Center for Public Policy, University of Houston, 2012

Ronald Coase Institute Scholarship, 2010

US Embassy of Korea Fellowship, 2009

Kwanjeong Educational Foundation Doctoral Scholarship, 2008-2014

US Korea University Alumni Fellowship, 2007

Rotary Ambassadorial Scholarship, Rotary International Foundation, 2005-2006

INVITED TALKS & CONFERENCE PARTICIPATION (SELECT)

“Party (System) Institutionalization and the Quality of Democracy in Asia”

- Annual Meeting of the American Political Science Association Conference, Seattle, October 2021

“Do Motivated Public Servants Behave More Ethically?”

- Annual Meeting of the Korean Association for Public Administration, Busan, June 2021

“Who Becomes a Civil Servant?”

- Annual Meeting of the Korean Association for Public Administration, Busan, June 2021
- Annual Meeting of the International Research Society for Public Management, Rutgers, April 2021

- “Exposure to Election Fraud Research Undermines Confidence in Elections”
- Annual Meeting of the Midwest Political Science Association Conference, Chicago, April 2021
- “Do Public Hearings Make Presidential Governments More Representative?”
- Annual Meeting of the Political Science Association, Belfast, March 2021
- “Policy Entrepreneurship: Experimental Evidence from Local Governments”
- Annual Meeting of the Public Management Research Conference, Honolulu, June 2021
 - Annual Meeting of the Political Science Association, Belfast, March 2021
- “Bureaucratic Responses under Dynamic Political Settings: Experimental Evidence from Local Government”
- Department of Public Administration, Korea University, February 2021
- “Anti-Corruption Reform in Meritocratic Civil Service Systems: Evidence from a Natural Experiment”
- Annual Meeting of the PSA Political Methodology Specialist Group, Manchester, January 2020
 - International Institute of Korean Studies, University of Central Lancashire, Nov. 2019
 - Annual Meeting of the European Group of Public Administration, Belfast, September 2019
- “Bureaucratic Accountability under Dynamic Political Settings”
- Annual Meeting of the European Group of Public Administration, Belfast, September 2019
- “On the Causes of Electoral Volatility in Asia since 1948”
- Research Centre for the Study of Parties and Democracy, University of Nottingham, May 2019
 - Annual Meeting of the Political Science Association, Nottingham, April 2019
- “Bureaucratic Professionalization and Civil Servants’ Cabinet Careers in Presidential Democracies”
- Annual Meeting of the Political Science Association, Nottingham, April 2019
- “Bureaucratic Responsiveness in Times of Political Crisis: The Case of Presidential Impeachment”
- Department of Political Science and Truman School of Public Affairs, University of Missouri, Dec. 2018
- “Breaking the Presidential Cabinet’s Glass Ceiling: The Gendered Effect of Political Experience in Asia”
- Annual Meeting of the Political Science Association, Nottingham, April 2019
 - Annual Meeting of the American Political Science Association, Boston, September 2018
 - Annual Meeting of the American Political Science Association, San Francisco, August 2017
- “What Motivates Street-level Bureaucrats to Implement the Reforms of Elected Politicians?”
- Annual Meeting of the American Political Science Association, Boston, September 2018
- “Executive Control of Bureaucracy and Presidential Cabinet Appointments in East Asian Democracies”
- Blavatnik School of Government, University of Oxford, July 2018
 - Graduate School of Public Administration, Seoul National University, May 2018
 - Higher School of Economics, Moscow, March 2017
- “Executive Capacity to Control Legislatures and Presidential Choice of Cabinet Ministers in East Asia”
- School of Government and International Affairs, Durham University, April 2018
 - Department of Government, London School of Economics, March 2018
 - Department of Government, University of Essex, March 2018
- “Crisis in Central Government and Local Civil Servants’ Responsiveness”
- Nottingham Interdisciplinary Center for Economic and Political Research (NICEP) Conference, June 2018
- “Ministerial Leadership and Endorsement of Bureaucrats: Evidence from a Survey Experiment”
- BK21 Plus Colloquium, Department of Public Administration, Yonsei University, July 2020

- Annual Meeting of the Midwest Political Science Association, Chicago, April 2018
- “Circling the Wagons: How Perceived Injustice Increases Female Bureaucrats’ Support for Female Politicians”
- Annual Meeting of the PSA Political Methodology Specialist Group, Essex, January 2018
- “Testing the ‘China Model’ of Meritocratic Promotions”
- Annual Meeting of the Elections, Public Opinion, and Parties (PSA Group), Nottingham, September 2017
 - Nottingham Interdisciplinary Center for Economic and Political Research (NICEP) Conference, June 2017
 - Annual Meeting of the Midwest Political Science Association, Chicago, April 2017
- “Party Politics in Asia”
- Guest Speaker at the ECPR Summer School on Party Politics, Nottingham, September 2017, 2018
- “Separation of Powers, Opposition Strength, and Executive Strategy in East Asia”
- Annual Meeting of the Midwest Political Science Association, Chicago, April 2018
 - Annual Meeting of the Taiwan Studies Programme, Nottingham, June 2017
- “Soft Power Runs into Popular Geopolitics: Western Media Frames Democratic Taiwan”
- Annual Meeting of the European Association for Taiwan Studies, Venice, March 2017
- “Civil Servants’ Perceptions of Agency Heads’ Leadership Styles: The Role of Gender in Public Sector Organizations”
- Annual Meeting of the Korean Association for Policy Studies, Seoul, September 2016
 - Annual Meeting of the Western Political Science Association, San Diego, March 2016
- “Democratization and Women's Representation in Presidential Cabinets: Evidence from East and Southeast Asia”
- Graduate School of Public Administration, Seoul National University, March 2016
- “Portfolio Allocation as the President's Calculations: Loyalty, Copartisanship, and Political Context”
- Annual Meeting of the American Political Science Association, San Francisco, August 2016

TEACHING PORTFOLIOS

Instructor

Comparative Bureaucracy (G, UG), Sungkyunkwan, Fall 2021
 Research Design (G), Sungkyunkwan, Spring 2021
 Comparative Democratization (G), Nottingham, Fall 2018, 2019
 Contentious Politics in Greater China (UG), Nottingham, Fall 2017
 Introduction to Public Administration and Public Policy (UG), Seoul National University, Spring 2016
 Korean Politics (UG), UCSD, Summer 2014
 Political Inquiry: Introduction to Research Methods (UG), UCSD, Winter 2014

Certificate

The College Classroom, Center for Teaching Development, UCSD, 2015
 Achieved the Center for the Integration of Research, Teaching and Learning (CIRTL) Associate level for a positive teaching experience as a future faculty member

ADDITIONAL METHODS TRAINING

EITM Summer Institute Europe, Quantitative Text Analysis, June 2021

Berkeley Initiative for Transparency in the Social Sciences, Summer Institute, London, September 2017

EITM Summer Institute at University of Houston
The Hobby Center for Public Policy, June 2012

New Institutional Economics Workshop on Institutional Analysis, Ronald Coase Institute
School of Economics, Fudan University, China, December 2010

Title: The Role of the Institutional Structure in Non-democratic Regimes and the Impact of Powerful Players
on Policy Consequences (Winner of the 2010 RCI Workshop Best Paper Award)

JOURNAL REFEREE SERVICES

Comparative Political Studies, Public Administration Review, Journal of Public Administration and Theory,
Public Management Review, Regulation & Governance, Legislative Studies Quarterly, Social Science Journal,
Journal of East Asian Studies, East Asia, Politikon, PLOS One

LANGUAGES & COMPUTER SKILLS

Languages: Korean (native), English (full proficiency), Mandarin Chinese (advanced)

Software: R, STATA, Qualtrics, WinBUGS, GitHub, and LaTeX